THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 01/2026/NQ-ĐHĐCĐ

Tay Ninh, July 24, 2026

RESOLUTION
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 – 2026

(Regarding the Approval of the Amendments and Supplements to the Company's Charter)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented from time to time (the "Law on Enterprises");*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented from time to time (the "Law on Securities");*
- *Pursuant to Decree No. 155/2020/ND-CP issued by the Government on 31 December 2020, detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11 September 2025 (the "Decree 155");*
- *Pursuant to Circular No. 116/2020/TT-BTC issued by the Ministry of Finance on 31 December 2020, providing guidance on certain corporate governance matters applicable to public companies under Decree 155 (the "**Circular 116**");*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "Charter");*
- *Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders for the fiscal year 2025 - 2026 No. 01/2026/BBH-ĐHĐCĐ dated 24/07/2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company.*

RESOLVES

Article 1. To approve the amendments and supplements to the Company's Charter, the details of which are set out in Appendix 01 attached to this Resolution.

Article 2. This Resolution shall take effect from the date of its signing.

The Board of Directors and the Board of Management of the Company shall be responsible for organizing the implementation of, supervising, and reporting on the implementation of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRLADY

CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA TỈNH TÂY NINH

DANG HUYNH UC MY

Recipients:
- *Board of Directors;*
- *Board of Management;*
- *Archived by: Corporate Secretariat.*

APPENDIX 01: AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER

(Attached to Resolution EGM No. 01/2026/NQ-ĐHĐCĐ dated 24/07/2026 regarding the Amendments and Supplements to the Company's Charter)

Notes:

- Articles not specifically addressed in the Appendix remain unchanged;
- The proposed amendments appearing under the column "Current provision" are italicized;
- The proposed amendments appearing under the column "Proposed Amendment/ Supplement" represented the proposed revisions are bold and underlined.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
1	**PREAMBLE** […] This amended and supplemented Charter was approved by Thanh Thanh Cong – Bien Hoa Joint Stock Company pursuant to *Resolution No. 12/2025/NQ-DHDCD dated December 06, 2025 and Resolution No. 54a/2026/NQ-HDQT dated April 29, 2026.*	**PREAMBLE** […] This amended and supplemented Charter was approved by Thanh Thanh Cong – Bien Hoa Joint Stock Company pursuant to a valid resolution of the **<u>General Meeting of Shareholders No.: ……./2026/NQ-DHDCD dated / / .</u>**		Update the number of the General Meeting of Shareholders' Resolution approving the amendments and supplements to the Charter to reflect the actual circumstances in case of any amendment or supplement to the Charter.
2	**Article 1. Definitions** 1. In this Charter, the following terms shall be construed as follows: […] c. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020. d. "Law on Securities" means the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019. e. "Decree No. 155/2020/ND-CP" means Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities issued by the Government on December 31, 2020. o. "Personal legal document" means any of the following documents: *Citizen Identity Card, Identity*	**Article 1. Definitions** 1. In this Charter, the following terms shall be construed as follows: […] c. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020 **<u>and its amendments and supplements from time to time.</u>** d. "Law on Securities" means the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019 **<u>and its amendments and supplements from time to time.</u>** e. "Decree No. 155/2020/ND-CP" means Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities issued by the Government on December 31, 2020 and **<u>its amendments and supplements from time to time.</u>** o. "Personal legal document" means any of the following documents: **<u>Identity Card, Citizen Identity Card,</u>**	Point c, Clause 1, Article 1 of the Law amending and	Add the phrase "and its amendments and supplements from time to time" to the definitions of legal instruments to update them in accordance with actual circumstances. Update in accordance with Point c, Clause 1, Article 1 of the Law

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	Card, Passport, or other lawful personal identification document. *No provision* *No provision*	**<u>Passport, or other lawful personal identification document</u>**. **<u>p. "Internal Management Regulations" means internal regulations relating to the governance, management and administration of the Company, and other relevant activities or matters, issued by the Board of Directors from time to time, including but not limited to matters relating to authorization, delegation or assignment of authority by the Board of Directors, the Chairperson of the Board of Directors and the Chief Executive Officer; the rights, obligations and responsibilities of the Legal Representative of the Company; matters relating to the operation of the Company's authorized representatives at other organizations; and specific regulations on the operation of Committees, Subcommittees and Units under the Board of Directors. For the avoidance of doubt, Internal Management Regulations shall not include regulations falling within the decision-making authority of the General Meeting of Shareholders or the Chief Executive Officer.</u>** **<u>q. "Group of Companies" means the Company, its subsidiaries and associates.</u>**	supplementing the Law on Enterprises 2025	amending and supplementing the Law on Enterprises 2025. Add the definition of "Internal Management Regulations" to ensure consistent terminology used in the Company's Charter. Add the definition of "Group of Companies" to ensure consistent terminology used in the Company's Charter.
3	**Article 3. Operational Objectives of the Company** 1. The business lines of the Company are: *[Current table of registered business lines of the Company]*	**Article 3. Operational Objectives of the Company** 1. The business lines of the Company are: *[Table of registered business lines of the Company after adjustment]*	Decision No. 36/2025/QD-TTg of the Prime Minister: Issuance of the Vietnam Standard Industrial Classification System	Update the Company's registered business lines in accordance with Decision No. 36/2025/QD-TTg; details of the update are provided in the document attached to this Appendix.
4	**Article 11. Rights of Shareholders** 3. Shareholders or groups of shareholders owning 5% or more of the total ordinary shares shall have the following rights:	**Article 11. Rights of Shareholders** 3. Shareholders or groups of shareholders owning 5% or more of the total ordinary shares shall have the following rights: [...] b. To review, search and extract minutes books and		Supplement this provision to clarify what constitutes the Company's trade secrets and business secrets in order to ensure transparency in the documents provided to shareholders.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	[...] b. To review, search and extract minutes books and resolutions and decisions of the Board of Directors, semi-annual and annual financial statements prepared under the Vietnamese accounting system, contracts and transactions subject to approval by the Board of Directors, and other documents, except for documents relating to trade secrets and business secrets of the Company.	resolutions and decisions of the Board of Directors, semi-annual and annual financial statements prepared under the Vietnamese accounting system, contracts and transactions subject to approval by the Board of Directors, and other documents, except for documents relating to trade secrets and business secrets of the Company, **as determined in accordance with the Company's internal rules and regulations issued by the Board of Directors.**		
5	**Article 13. General Meeting of Shareholders** 3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases: […] d. A shareholder or group of shareholders specified in Clause 3, Article 11 of this Charter requests the convening of a General Meeting of Shareholders by a written petition. The petition to convene the meeting must specify the reasons and purposes of the meeting and contain sufficient signatures of the relevant shareholders, or where the request is made in multiple copies, all signatures of the relevant shareholders must be collected; 4. Convening an Extraordinary General Meeting of Shareholders […] d. *All expenses* for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. *Such expenses do* not include expenses incurred by shareholders when attending	**Article 13. General Meeting of Shareholders** 3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases: […] d. A shareholder or group of shareholders specified in Clause 3, Article 11 of this Charter requests the convening of a General Meeting of Shareholders by a written petition. The petition to convene the meeting must specify the reasons and purposes of the meeting, **contain all contents prescribed in Clause 4, Article 115 of the Law on Enterprises**, and contain sufficient signatures of the relevant shareholders; where the request is made in multiple copies, all signatures of the relevant shareholders must be collected. **The request to convene the meeting must be accompanied by documents and evidence of violations by the Board of Directors, the severity of such violations, or decisions exceeding its authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to competent authorities when requesting the convening of a General Meeting of Shareholders;** 4. Convening an Extraordinary General Meeting of Shareholders […] d. **Reasonable expenses** for convening and conducting the General Meeting of Shareholders shall be reimbursed by the Company. **In all cases, reasonable expenses shall** not include expenses incurred by shareholders when attending	Clause 18, Article 1 of the Law amending and supplementing the Law on Enterprises 2025	Update in accordance with Clause 18, Article 1 of the Law amending and supplementing the Law on Enterprises 2025.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	the General Meeting of Shareholders, including accommodation and travel expenses.	the General Meeting of Shareholders, including accommodation and travel expenses.		
6	**Article 14. Rights and Duties of the General Meeting of Shareholders** 1. The General Meeting of Shareholders shall have the following rights and obligations: [...] i. Decide on the reorganization and dissolution of the Company *and appoint the liquidator* […] 2. The Annual General Meeting of Shareholders shall discuss and approve the following matters: a. Annual business plan of the Company; b. Annual audited financial statements; c. Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors; d. Report on the activities of Independent Directors serving on the Audit Committee. The content of the report shall comply with applicable laws; e. Dividend rate for each class of shares; f. Other matters falling within its authority.	**Article 14. Rights and Duties of the General Meeting of Shareholders** 1. The General Meeting of Shareholders shall have the following rights and obligations: [...] i. Decide on the reorganization and dissolution of the Company […] 2. The Annual General Meeting of Shareholders shall discuss and approve the following matters: a. Annual business plan of the Company; b. Annual audited financial statements; c. Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors; **<u>d. Report by each Independent Director assessing the performance of the Board of Directors;</u>** e. Report on the activities of Independent Directors serving on the Audit Committee. The content of the report shall comply with applicable laws; f. Dividend rate for each class of shares; g. Other matters falling within its authority.	Article 138.2.i of the Law on Enterprises Clause 80, Article 1 of Decree No. 245/2025/ND-CP	Update the provisions on the rights and obligations of the GMS in accordance with the Law on Enterprises and Decree No. 245/2025/ND-CP.
7	**Article 17. Convening the General Meeting of Shareholders, meeting agenda and notice of the General Meeting of Shareholders** 3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method that ensures delivery to the shareholders' contact addresses and shall be concurrently disclosed on the Company's website and on the websites of the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send the notice of meeting to all shareholders on the list of shareholders entitled to attend the meeting no later than *twenty-one (21) days* before the opening date of the General Meeting of	**Article 17. Convening the General Meeting of Shareholders, meeting agenda and notice of the General Meeting of Shareholders** 3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method that ensures delivery to the shareholders' contact addresses and shall be concurrently disclosed on the Company's website and on the websites of the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send the notice of meeting to all shareholders on the list of shareholders entitled to attend the meeting no later than **<u>twenty-eight (28) days</u>** before the opening date of the General Meeting of Shareholders (calculated from the date on which the notice is duly sent or	Principle 8.2.2 of the VNCG Code 2026	Adjust the deadline for sending the notice of meeting and materials of the General Meeting of Shareholders in line with the VNCG Code 2026.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	Shareholders (calculated from the date on which the notice is duly sent or dispatched). The agenda of the General Meeting of Shareholders and documents relating to matters to be voted on at the meeting shall be posted on the Company's website, and the notice of meeting must clearly state the website address and link to all meeting materials for shareholders' access, specifically including: [...]	dispatched). The agenda of the General Meeting of Shareholders and documents relating to matters to be voted on at the meeting shall be posted on the Company's website, and the notice of meeting must clearly state the website address and link to all meeting materials for shareholders' access, specifically including: [...]		
8	**Article 20. Adoption of Decisions of the General Meeting of Shareholders** **[...]** 4. A resolution of the General Meeting of Shareholders adopted by way of collection of written opinions, including the matters specified at *Points a, b and c,* Clause 2 of this Article, must be approved by shareholders representing more than 50% of the total voting rights of all shareholders entitled to vote.	**Article 20. Adoption of Decisions of the General Meeting of Shareholders** [...] 4. A resolution of the General Meeting of Shareholders adopted by way of collection of written opinions, including the matters specified in Clause 2 of this Article, must be approved by shareholders representing more than 50% of the total voting rights of all shareholders entitled to vote.		Adjust the cross-reference in accordance with Clause 2, Article 20 of the Charter.
9	**Article 25. Authority and Duties of the Board of Directors** [...] 2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following authority and duties: [...] u. Other rights and obligations as prescribed by *the Law on Enterprises, the Law on Securities, other applicable laws and the Company's Charter.* 3. The Board of Directors must report to the General Meeting of Shareholders on its performance in accordance with Point c, Clause 2, Article 14 of this	**Article 25. Authority and Duties of the Board of Directors** [...] 2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following authority and duties: [...] u. Other rights and obligations as prescribed by **applicable laws, the Charter, the Internal Corporate Governance Regulation, the Regulation on the Organization and Operation of the Board of Directors, resolutions of the General Meeting of Shareholders, and any rights not expressly falling within the authority of the General Meeting of Shareholders or the Chief Executive Officer.** 3. The Board of Directors must report to the General Meeting of Shareholders on its performance in accordance with Point	Clause 4, Article 280 of Decree No. 155/2020/ND-CP, as amended and supplemented by Clause 82, Article 1 of Decree No. 245/2025/ND-CP	Supplement in accordance with actual operations.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	Charter and must ensure that the report contains the following contents: [...] d. *Activities of Independent Directors and the results of the Independent Directors' assessment of the performance of the Board of Directors.*	c, Clause 2, Article 14 of this Charter and must ensure that the report contains the following contents: [...] d. **<u>Each Independent Director of the Company must prepare an assessment report on the performance of the Board of Directors.</u>**		Update in accordance with Decree No. 245/2026/ND-CP.
10	**Article 28. Meetings of the Board of Directors** 8. The Chairperson of the Board of Directors or the person convening the Board meeting must send the notice of meeting no later than *two (2)* Business Days before the meeting date. The notice of meeting must specify the time and venue of the meeting, the agenda, and the matters to be discussed and decided. The notice of meeting must be accompanied by the meeting materials and voting ballots of members.	**Article 28. Meetings of the Board of Directors** 8. The Chairperson of the Board of Directors or the person convening the Board meeting must send the notice of meeting no later than **<u>five (5)</u>** Business Days before the meeting date. The notice of meeting must specify the time and venue of the meeting, the agenda, and the matters to be discussed and decided. The notice of meeting must be accompanied by the meeting materials and voting ballots of members.	Principle 4.1.2 of the VNCG Code 2026	Adjust the deadline for sending the notice of meeting and materials of the Board of Directors in line with the VNCG Code 2026.
11	**Article 37. Right to Inspect Books and Records** 1. Ordinary shareholders shall have the right to inspect books and records, specifically as follows: [...] b. Shareholders or groups of shareholders owning 5% or more of the total ordinary shares shall have the right to review, search and extract minutes books and resolutions and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Audit Committee, contracts and transactions subject to approval by the Board of Directors, and other documents, except for documents relating to trade secrets and business secrets of the Company [...] 4. The Company must retain this Charter and amendments and supplements thereto, the Enterprise Registration Certificate, regulations, documents evidencing ownership of the Company's assets,	**Article 37. Right to Inspect Books and Records** 1. Ordinary shareholders shall have the right to inspect books and records, specifically as follows: [...] b. Shareholders or groups of shareholders owning 5% or more of the total ordinary shares shall have the right to review, search and extract minutes books and resolutions and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Audit Committee, contracts and transactions subject to approval by the Board of Directors, and other documents, except for documents relating to trade secrets and business secrets of the Company **<u>as determined in accordance with the Company's internal rules and regulations issued by the Board of Directors</u>** [...] 4. The Company must retain this Charter and amendments and supplements thereto, the Enterprise Registration Certificate, regulations, documents evidencing ownership of the Company's assets, minutes of meetings, **<u>resolutions of</u>**	Article 49.4 of the Model Charter in Appendix I attached	Supplement this provision to clarify what constitutes the Company's trade secrets and business secrets in order to ensure transparency in the documents provided to shareholders.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	minutes of meetings of the General Meeting of Shareholders and the Board of Directors, annual financial statements, accounting books and any other documents as prescribed by law at the head office or another location as decided by the Board of Directors.	**the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors**, annual financial statements, accounting books and any other documents as prescribed by law at the head office or another location as decided by the Board of Directors. Such retention shall be carried out in an appropriate form in accordance with the law and the decision of the Board of Directors.	to Circular No. 116/2020/TT-BTC	
12	**Article 39. Dividends** 1. The General Meeting of Shareholders shall decide the annual dividend payout rate and form of dividend payment from *the retained earnings of the Company*.	**Article 39. Dividends** 1. The General Meeting of Shareholders shall decide the annual dividend payout rate and form of dividend payment from **the Company's after-tax profits**. **Dividends paid on Ordinary Shares shall be determined based on after-tax profits and the dividend payment shall be appropriated from the retained earnings of the Company. The Company may pay dividends to Shareholders only when the conditions prescribed by law are satisfied.**	Clause 5, Article 4 of the Law on Enterprises 2020 (as amended and supplemented by Point a, Clause 1, Article 1 of the Law amending the Law on Enterprises 2025).	Update the source and conditions for dividend payment in accordance with applicable laws and actual circumstances.
13	**Article 53. Rights, Obligations and Responsibilities of the Company toward Subsidiaries** 1. The Company shall exercise its rights and obligations in its capacity as a member, owner or shareholder in relation to its subsidiaries in accordance with the law and agreements between the Company and its subsidiaries. 2. Contracts, transactions and other relationships between the Company and its subsidiaries must be established and performed independently and equally under conditions applicable to independent legal entities. 3. Where the Company intervenes beyond its authority as a member, owner or shareholder and compels a subsidiary to conduct business activities contrary to normal business practices or to conduct non-profit-making activities without reasonable compensation in the relevant fiscal year, thereby causing damage to such subsidiary, the Company shall be liable for such damage.	**Article 53. Rights, Obligations and Responsibilities of the Company toward Subsidiaries** 1. Rights, obligations and responsibilities of the Company toward subsidiaries **and associates** a. The Company shall exercise its rights and obligations in its capacity as a member, owner or shareholder in relation to its subsidiaries **and associates** in accordance with the law and agreements between the Company and its subsidiaries. b. Contracts, transactions and other relationships between the Company and its subsidiaries **and associates** must be established and performed independently and equally under conditions applicable to independent legal entities. c. Where the Company intervenes beyond its authority as a member, owner or shareholder and compels a subsidiary **or associate** to conduct business activities contrary to normal business practices or to conduct non-profit-making activities without reasonable compensation in the relevant fiscal year, thereby causing damage to such subsidiary or associate, the Company shall be liable for such damage.		Supplement and update the authority of the Board of Directors to appoint authorized representatives at other organizations.

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
	4. The Company and the Company's Managers shall be liable in accordance with the Law on Enterprises for any intervention compelling a subsidiary to conduct business activities as provided in Clause 3 of this Article.	d. The Company and the Company's Managers shall be liable in accordance with the Law on Enterprises for any intervention compelling a subsidiary **or associate** to conduct business activities as provided in **Point c of this Clause**. **2. Corporate governance by the Company over subsidiaries and associates** **a. The corporate governance framework and principles of the Group of Companies shall be developed based on key pillars decided by the Board of Directors. These pillars and principles shall be specifically provided by the Board of Directors in the Company's Internal Management Regulations and agreements between the Company and companies within the Group of Companies, on the basis of compliance with the law and the Charter and without changing the statutory authority of the governance and management bodies of each legal entity.** **b. The Board of Directors shall be responsible for issuing Internal Management Regulations as a basis for guidance, oversight and coordination within the scope of the Company's rights as the parent company, owner, capital-contributing member or shareholder of companies within the Group of Companies, in accordance with the law and agreements of the Group of Companies. Internal Management Regulations shall be issued based on principles decided by the Board of Directors and shall not be interpreted as granting direct governance or management rights beyond the Company's lawful authority over subsidiaries and associates.** **c. The Board of Directors shall be responsible for organizing the drafting of agreements between the Company and its subsidiaries and associates to establish general principles on corporate governance, coordination mechanisms and enterprise management in accordance with the law, the Charter and the internal**		

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
		regulations of the Company, its subsidiaries and associates. d. The Board of Directors shall be responsible for providing direction and organizing internal audit, risk management and compliance activities at subsidiaries in accordance with agreements with such subsidiaries and the Company's Internal Management Regulations, while ensuring that these mechanisms are implemented in a manner that respects the legal independence, governance structure and management authority of the subsidiaries. e. The Board of Directors may authorize, delegate or assign authority to the Chief Executive Officer or another entity to perform the matters under this Article in accordance with the law and the Company's Charter. 3. Related-party transactions between the Company and its subsidiaries and associates a. The Board of Directors shall issue regulations on the order, procedures, authority and other relevant matters regarding the signing, establishment and performance of transactions between the Company and its subsidiaries and associates, and transactions between the Company and Related Persons of the Company, including mechanisms for identifying and disclosing related interests, the principle of self-recusal by persons with related interests, requirements for maintaining transaction records, criteria for assessing the fairness of transactions, and mechanisms for review, supervision or post-transaction inspection of material transactions in accordance with the law and the Company's internal regulations. b. The Company shall declare and determine prices for related-party transactions in accordance with the law, except where exempted. 4. Authorized representatives of the Company at subsidiaries, associates and other organizations		

No.	Current provision	Proposed Amendment/ Supplement	Basis for Amendment	Rationale
		<u>**a. The Board of Directors shall decide on the appointment of the Company's authorized representatives at subsidiaries and other organizations and send the written appointment of authorized representatives to such organizations. The written appointment of authorized representatives must contain all contents prescribed in Clause 4, Article 14 of the Law on Enterprises.**</u> <u>**b. In addition to exercising the Company's rights and obligations in its capacity as owner, shareholder or capital-contributing member of another organization, the Company's authorized representatives at another organization may be nominated by the Board of Directors of the Company to serve as members of the board of directors, members' council or controllers, or to hold other management or executive positions at such organization.**</u> <u>**c. The Board of Directors shall be responsible for issuing the Regulation on Management of Representatives in accordance with the law and the Company's Charter to specify matters relating to qualifications, appointment, dismissal or removal, remuneration, salary and other benefits, supervision, performance assessment, periodic and extraordinary reporting obligations, prior consultation obligations for matters falling within authority or reserved matters, mechanisms for handling conflicts of interest, and other matters relating to the management of the Company's authorized representatives at subsidiaries, associates and other organizations.**</u>		

Updated registered business lines of the Company (details of the update corresponding to item No. 3 of the summary table of proposed amendments to the Charter)

Registered business lines of the Company before update			Registered business lines of the Company after update		
	Business Line	**Code**	**No.**	**Business Line**	**Code**
1	Manufacture of sugar Details: Manufacture of sugar	1072	1	Manufacture of sugar Details: Manufacture of sugar	1072
2	*Electric power generation* *Details: Generation of biomass power and solar power, excluding hydropower, offshore wind power and nuclear power generation.*	*3511*	**2**	**Generation of electricity from renewable energy sources** **Details: Generation of biomass power and solar power, excluding hydropower, offshore wind power and nuclear power generation.**	**3512**
3	*Electric power transmission and distribution* *Details: Distribution of self-generated electricity, excluding hydropower, offshore wind power and nuclear power distribution; not providing electricity distribution services to third parties.*	*3512*	3	**Electric power transmission and distribution** **Details: Distribution of self-generated electricity, excluding hydropower, offshore wind power and nuclear power distribution; not providing electricity distribution services to third parties.**	**3513**
4	Growing of sugarcane	0114	4	Growing of sugarcane	0114
5	Manufacture of other food products n.e.c. Details: Manufacture and trading of products using sugar or by-products and waste products from sugar production	1079	5	Manufacture of other food products n.e.c. Details: Manufacture and trading of products using sugar or by-products and waste products from sugar production	1079
6	Manufacture of fertilizers and nitrogen compounds Details: Manufacture and trading of fertilizers and agricultural materials	2012	6	Manufacture of fertilizers and nitrogen compounds Details: Manufacture and trading of fertilizers and agricultural materials	2012
7	Short-term accommodation activities Details: Hotel business	5510	7	Hotels and similar accommodation services Details: Hotel business	5510
8	Restaurants and mobile food service activities Details: Restaurant business	5610	8	Restaurants and mobile food service activities Details: Restaurant business	5610
9	Other professional, scientific and technological activities n.e.c. Details: Technical and technological consultancy in the sugarcane and sugar production industry	7490	9	Other remaining professional, scientific and technological activities n.e.c. Details: Technical and technological consultancy in the sugarcane and sugar production industry	7499
10	*Management consultancy activities* *Details: Management consultancy in the sugarcane and sugar production industry*	*7020*	**10**	**Business management consultancy and other management consultancy activities** **Details: Management consultancy in the sugarcane and sugar production industry**	**7020**

Registered business lines of the Company before update		
11	Manufacture of basic chemicals Manufacture and trading of alcohol and post-alcohol by-products	2011
12	Real estate business, land use rights owned, used or leased Details: Real estate business in accordance with Clauses 3 and 4, Article 10 of the Law on Real Estate Business No. 29/2023/QH15 dated November 28, 2023.	6810
13	*Manufacture of non-alcoholic beverages and mineral waters* *Details:* - *Manufacture of bottled mineral water and purified water;* - *Manufacture of non-alcoholic beverages and mineral waters;* - *Manufacture and processing of soft drinks, fruit juices and soy milk;* - *Manufacture of bottled purified water.*	*1104*
14	Processing and preserving of fruit and vegetables Details: Processing of agricultural products	1030
15	Wholesale of agricultural and forestry raw materials (except wood, bamboo and neohouzeaua) and live animals Details: Wholesale of agricultural and forestry raw materials (except wood, bamboo and neohouzeaua) and live animals; excluding the exercise of export rights, import rights and distribution rights for rice, cane sugar, beet sugar, wood, bamboo, neohouzeaua, rubber latex and tobacco	4620
16	Wholesale of agricultural machinery, equipment and spare parts.	4653
17	Distilling, rectifying and blending of spirits.	1101
18	Wholesale of food Details: Wholesale of meat and meat products; vegetables and fruits; milk and dairy products, confectionery and cereal, flour and starch products; other food products (except sugar and rice).	4632
19	*Retail sale in non-specialized stores with food, beverages or tobacco predominating*	*4711*

Registered business lines of the Company after update		
11	Manufacture of basic chemicals Manufacture and trading of alcohol and post-alcohol by-products	2011
12	Real estate business, land use rights owned, used or leased Details: Real estate business in accordance with Clauses 3 and 4, Article 10 of the Law on Real Estate Business No. 29/2023/QH15 dated November 28, 2023.	6810
13	**Manufacture of non-alcoholic beverages and mineral waters** **Details:** - **Manufacture of bottled mineral water and purified water;** - **Manufacture of non-alcoholic beverages and mineral waters;** - **Manufacture and processing of soft drinks, fruit juices and soy milk;** - **Manufacture of bottled purified water.**	**1105**
14	Processing and preserving of fruit and vegetables Details: Processing of agricultural products	1030
15	Wholesale of agricultural and forestry raw materials (except wood, bamboo and neohouzeaua) and live animals Details: Wholesale of agricultural and forestry raw materials (except wood, bamboo and neohouzeaua) and live animals; excluding the exercise of export rights, import rights and distribution rights for rice, cane sugar, beet sugar, wood, bamboo, neohouzeaua, rubber latex and tobacco	4620
16	Wholesale of agricultural machinery, equipment and spare parts.	4653
17	Distilling, rectifying and blending of spirits.	1101
18	Wholesale of food Details: Wholesale of meat and meat products; vegetables and fruits; milk and dairy products, confectionery and cereal, flour and starch products; other food products (except sugar and rice).	4632
19	**General retail sale with food, foodstuffs, beverages, tobacco and pipe tobacco predominating** **Details: Retail sale of food and beverages predominating in non-specialized stores (except sugar, rice, tobacco, pipe tobacco and cigars)**	**4711**

Registered business lines of the Company before update		
	Details: Retail sale of food and beverages predominating in non-specialized stores (except sugar, rice, tobacco, pipe tobacco and cigars)	
20	*Other retail sale in non-specialized stores* *Details: Retail sale in supermarkets and commercial centers; other retail sale n.e.c. in non-specialized stores; excluding the exercise of export rights, import rights and distribution rights for tobacco, pipe tobacco, cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, cane sugar, beet sugar and rice.*	*4719*
21	*Retail sale of food in specialized stores* *Details: Retail sale of meat and meat products; vegetables and fruits; milk and dairy products, cakes, jams, confectionery and cereal, flour and starch products; other food products in specialized stores (except sugar and rice).*	*4722*
22	Wholesale of beverages	4633
23	*Retail sale of beverages in specialized stores*	*4723*
24	*Retail sale of food, foodstuffs, beverages, tobacco and pipe tobacco via stalls or markets* *Details: Retail sale of food and foodstuffs (except sugar, rice, tobacco, pipe tobacco and cigars) and beverages via stalls or markets.*	*4781*
25	Construction of other civil engineering projects Details: Construction of civil engineering projects, including: - Construction of civil engineering works (CPC 513); - Assembly and installation works (CPC 514, 516); - Other construction works (CPC 511, 515, 518).	4299
26	Wholesale of other machinery, equipment and spare parts. Details: Wholesale of machinery, equipment and materials for the sugarcane and sugar industry	4659

Registered business lines of the Company after update		
20	**Other general retail sale** **Details: Retail sale in supermarkets and commercial centers; other retail sale n.e.c. in non-specialized stores; excluding the exercise of export rights, import rights and distribution rights for tobacco, pipe tobacco, cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, cane sugar, beet sugar and rice.**	**4719**
21	**Retail sale of food** **Details: Retail sale of meat and meat products; vegetables and fruits; milk and dairy products, cakes, jams, confectionery and cereal, flour and starch products; other food products in specialized stores (except sugar and rice).**	**4722**
22	Wholesale of beverages	4633
23	**Retail sale of beverages**	**4723**
24	**Retail sale of foodstuffs** **Details: Retail sale of food and foodstuffs (except sugar, rice, tobacco, pipe tobacco and cigars) and beverages via stalls or markets.**	**4721**
25	Construction of other civil engineering projects Details: Construction of civil engineering projects, including: - Construction of civil engineering works (CPC 513); - Assembly and installation works (CPC 514, 516); - Other construction works (CPC 511, 515, 518).	4299
26	Wholesale of other machinery, equipment and spare parts. Details: Wholesale of machinery, equipment and materials for the sugarcane and sugar industry	4659
27	**Repair and maintenance of machinery and equipment.** **Details: Repair and maintenance of equipment for the sugarcane and sugar industry**	**3312**

Registered business lines of the Company before update		
27	*Repair of machinery and equipment.* *Details: Repair and maintenance of equipment for the sugarcane and sugar industry*	*3312*
28	Installation of industrial machinery and equipment. Details: Installation of equipment for the sugarcane and sugar industry	3320
29	Construction of residential buildings Details: Construction of all types of residential buildings, including: - Construction of high-rise buildings (CPC 512); - Finishing works for high-rise buildings (CPC 517).	4101
30	Construction of non-residential buildings Details: Construction of all types of non-residential buildings, including: - Factories serving industrial production, construction of civil engineering works (CPC 513); - Assembly and installation works (CPC 514, 516).	4102
31	*Data processing, hosting and related activities* *Details: Provision and lease of information infrastructure and server hosting; excluding postal and telecommunications services.*	*6311*
32	Wholesale of computers, peripheral equipment and software Details: Wholesale of computers, peripheral equipment and software; excluding the exercise of export rights, import rights and distribution rights for recorded media.	4651
33	Raising of buffaloes and cattle and production of buffalo and cattle breeds Details: Raising of buffaloes and cattle and production of buffalo and cattle breeds; excluding research activities or use of genetic resources of new livestock breeds before appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).	0141

Registered business lines of the Company after update		
28	Installation of industrial machinery and equipment. Details: Installation of equipment for the sugarcane and sugar industry	3320
29	Construction of residential buildings Details: Construction of all types of residential buildings, including: - Construction of high-rise buildings (CPC 512); - Finishing works for high-rise buildings (CPC 517).	4101
30	Construction of non-residential buildings Details: Construction of all types of non-residential buildings, including: - Factories serving industrial production, construction of civil engineering works (CPC 513); - Assembly and installation works (CPC 514, 516).	4102
31	**Information technology infrastructure, data processing, hosting and related activities** **Details: Provision and lease of information infrastructure and server hosting; excluding postal and telecommunications services.**	**6310**
32	Wholesale of computers, peripheral equipment and software Details: Wholesale of computers, peripheral equipment and software; excluding the exercise of export rights, import rights and distribution rights for recorded media.	4651
33	Raising of buffaloes and cattle and production of buffalo and cattle breeds Details: Raising of buffaloes and cattle and production of buffalo and cattle breeds; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	0141
34	Raising of horses, donkeys and mules and production of horse and donkey breeds Details: Raising of horses, donkeys and mules and production of horse and donkey breeds; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds	0142

Registered business lines of the Company before update			Registered business lines of the Company after update		
34	Raising of horses, donkeys and mules and production of horse and donkey breeds Details: Raising of horses, donkeys and mules and production of horse and donkey breeds; excluding research activities or use of genetic resources of new livestock breeds before appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).	0142		before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	
35	Raising of goats, sheep and production of goat, sheep, deer and antelope breeds Details: Raising of goats and sheep and production of goat, sheep, deer and antelope breeds; excluding research activities or use of genetic resources of new livestock breeds before appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).	0144	35	Raising of goats, sheep, deer and antelopes and production of goat, sheep, deer and antelope breeds Details: Raising of goats and sheep and production of goat, sheep, deer and antelope breeds; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	0144
36	Raising of pigs and production of pig breeds Details: Raising of pigs and production of pig breeds; excluding research activities or use of genetic resources of new livestock breeds before appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).	0145	36	Raising of pigs and production of pig breeds Details: Raising of pigs and production of pig breeds; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	0145
37	Raising of poultry Details: Raising of poultry; excluding research activities or use of genetic resources of new livestock breeds before appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).	0146	37	Raising of poultry Details: Raising of poultry; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	0146
38	Other animal production Details: Other animal production; excluding research activities or use of genetic resources of new livestock breeds before appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).	0149	38	Other animal production Details: Other animal production; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	0149
39	Mixed farming Details: Mixed crop and animal farming; excluding research activities or use of genetic resources of new livestock breeds before	0150	39	Mixed farming Details: Mixed crop and animal farming; excluding research activities, use of livestock breed genetic resources, or production and trading of new livestock lines and breeds before appraisal, assessment, approval or recognition by the Ministry of Agriculture and Environment.	0150
			40	Growing of fruit trees	0121
			41	Growing of oil-bearing fruits	0122

Registered business lines of the Company before update			Registered business lines of the Company after update
	appraisal and assessment by the Ministry of Agriculture and Rural Development (now the Ministry of Agriculture and Environment).		
40	Growing of fruit trees	0121	
41	Growing of oil-bearing fruits	0122	